

KHSAA TITLE IX<br>ANNUAL REPORT SUBMISSION<br>STATUS REPORT 2010-2011

KHSAA
Form T65
Revised

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors
FROM: Julian Tackett, Commissioner
Darren Bilberry, Assistant Commissioner

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DATE: June 30, 2011
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| School | Piarist | Reviewed by | Gordon Bocock |
| :--- | :--- | :--- | :--- |

The following is a status report regarding the required 2010-2011 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2011. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

| $\mathbf{x}$ | GE 19 (Annual Verification) | $\mathbf{x}$ | $\mathrm{T}-35$ (Budget Expenses) |
| :---: | :--- | :---: | :--- |
| $\mathbf{x}$ | $\mathrm{T}-1$ (Summary Program Chart 1) |  | $\mathrm{T}-36$ (Budget Expenses) |
| $\mathbf{x}$ | T-2 (Summary Program Chart 2) |  | T-41 (Checklist - Overall Interscholastic Program) |
|  | T-3 (Summary Program Chart 3) | $\mathbf{x}$ | T-60 (Corrective Action Plan) |
| $\mathbf{x}$ | $\mathrm{T}-4$ (Summary Program Chart 4) | $\mathbf{x}$ | T-63 (Interscholastic Survey Results) |


| Status |  |  |
| :---: | :---: | :---: |
| A. |  | 2010-2011 Forms are satisfactory and no further information or action is necessary at this time. |
| B. | x | Errors have been noted with respect to the following forms: Errors noted on the T-1 form are corrected and on the enclosed document. Please place corrected form in your Title IX file. |
| C. | x | The following forms were omitted and must be submitted by school representatives: Email has been sent regarding missing forms T-3, T-36, and T-41. |
| D. | x | According to the 2010-2011 data, the school appears to be meeting the standards established in: <br> खITest 1 (Athletic participation is proportionate to enrollment) <br> ख Test 2 (History and continuing practice of program expansion) <br> ख Test 3 (Full and effective accommodation of interests and abilities) |
| E. | x | Other Recommendation and Comments: According to the data and responses submitted, it appears the school is meeting the standards of Test 1 , Test 2, and Test 3 for the provision of athletic opportunities. In the area of benefits, forms T-35 and T-36 of Actual Expenditures are incomplete so determination of equity cannot be made. |

Participation Opportunities: Test One - Proportionality


Instructions:
*Number of $8^{\text {th i }}$ grade students $\&$ below used in Column 3 and Column 4
calculations:_0

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrolment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2 , Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team; she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should $8^{\text {th }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8^{\text {th }}$ grade students \& below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total $100 \%$.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1 , Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: $\qquad$ Date: $6 / 6 / 11$

# KHSAA Emailer 



Send Email
Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry
Assistant Commissioner
Kentucky High School Athletic Association
Telephone- 859-299-5472
Fax: 859-293-5999
E-Mail dblberry@hsaa.ors

## - attachment; filename="Piarist2.doc" <br> - attachment; filename="20110714103437551.pdf"

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## Copy: Piarist 2010-2011 Title IX Annual Report Status Report <br> 1 message

Darren Bilberry [dbilberry@khsaa.org](mailto:dbilberry@khsaa.org)
Thu, Jul 14, 2011 at 10:33
To: Darren Bilberry [dbilberry@khsaa.org](mailto:dbilberry@khsaa.org)
Enclosed please find a copy of Form T-65, the 2010-2011 KHSAA Title IX Annual Submission Status Report. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel.

Also, KHSAA Audit Team Members may have requested the resubmission of some of the 2010-2011 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies of all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to contact the appropriate Title IX Auditor listed on the T-65 form or Darren Bilberry at anytime. Thank You.

Darren Bilberry<br>Assistant Commissioner<br>Kentucky High School Athletic Association<br>Telephone- 859-299-5472<br>Fax: 859-293-5999<br>E-Mail: dbilberry@khsaa.org

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| - ${ }_{89 \mathrm{~K}}^{20110714103437551 . p d f}$ |

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
(To be submitted by April 15, 2011 along with other required forms)
The $\qquad$ High School, $\qquad$ Martin $\qquad$ , Kentucky (Name of High School) (City) certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681 -1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

1. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

| Name | Address | Phone |
| :--- | :--- | :--- |
| Rev. Thomas Carroll Principal <br> Kevin Tackett A.D. <br> Darlene Moore Coach <br> Haley Dyer Student <br> Landon Hale Student <br>   <br>   |  |  |

II. Scheduled a minimum of three meetings during the 2010-2011 school year on the following dates:

| August 16, 2010 |
| :--- |
| October 15, 2010 |
| March 16, 2011 |

III. Designated the following persons) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
| :--- | :--- | :--- | :--- |
| Kevin Packet | A.D. |  | $606-369-0969$ |

IV. Designated the following persons) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
| :---: | :---: | :---: | :---: |
|  |  |  |  |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.
In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.


## Superintendent Signature School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

Participation Opportunities: Test One - Proportionality

|  | Program | Enrollment | Percentage of <br> Total <br> Enrollment | Number of <br> Interscholastic <br> Participants <br> (double and <br> (triple count) | Percentage of <br> Total <br> Participation |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Row 1 | GIRLS | 23 | $56 \%$ | $75 \% 3$ | $65: 2 \%-74$ |
| Row 2 | BOYS | 18 | $44 \%$ | 78 | $38.8 \% 26$ |
| Row 3 | Totals | 41 | $100 \%$ | $53.6 \% 3$ | $100 \%$ |

Instructions:
*Number of $8^{\text {th }}$ grade students \& below used in
Column 3 and Column 4
calculations:_0

1) Determine the total number of girls enrolled, (place in Row 1, Column 1).

Determine the total number of boys enrolled, (place in Row 2, Column 1).
2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total $100 \%$.
4) Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8 grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many $8{ }^{\text {th }}$ grade students \& below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100\%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within $3 \%$ of Row 1, Column 2, then it provides a good target within which compliance is likely.
Principal's Signature: $\qquad$ Date: $4 / 6 / 11$


1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1 , 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6 , and 7 into Row 8.
5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
6) Note: If the percentage of current participants added in the last five years is $\mathbf{2 5 \%}$ or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than $\mathbf{2 5 \%}$, then compliance with Test Three should be analyzed. CAUTION: $\mathbf{2 5 \%}$ is not a formal compliance standard.

Principal's Signature:
 Date: $\qquad$

Levels of Competition Test One


1) Column 1 , list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
3) For Column 3, calculate the percentage of female and male participants at each level.

For girls' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
- Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
- Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: $\qquad$ Date: $\qquad$ $4 / 6 / 1$

| Sports | Equipment and Supplies |  | Travel |  | Awards |  | Coaches' salaries (to include <br> supplemental and extended employment; dollar amount required) |  | Facilities improvements |  | Publications (if sport-specific) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  | Expenditures |  |
| The Piarise School has no Boosters club | School | Booster | School | Booster | School | Booster | School | \# Coaches for all levels/ \# Teams for all levels | School | Booster | School | Booster |
| G basketball | n/a |  |  |  |  |  |  |  |  |  |  |  |
| B basketball | n/a |  |  |  |  |  |  |  |  |  |  |  |
| G softball | n/a |  |  |  |  |  |  |  |  |  |  |  |
| B baseball | n/a |  |  |  |  |  |  |  |  |  |  |  |
| G cross country | $\mathrm{n} / \mathrm{a}$ |  |  |  |  |  |  |  |  |  |  |  |
| B cross country | n/a |  |  |  |  |  |  |  |  |  |  |  |
| G golf | n/a |  |  |  |  |  |  |  |  |  |  |  |
| B golf | n/a |  |  |  |  |  |  |  |  |  |  |  |
| G soccer | n/a |  |  |  |  |  |  |  |  |  |  |  |
| B soccer | n/a |  |  |  |  |  |  |  |  |  |  |  |
| G swimming | n/a |  |  |  |  |  |  |  |  |  |  |  |
| B swimming | n/a |  |  |  |  |  |  |  |  |  |  |  |

1. Total expenditures on T-35 and T-36 on the 2010-2011 year report due by April 15, 2011 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2009-2010 ending June 30, 2010.
Sports

School Year:


Number of 9-11 Grade Students Surveyed: 41

Number of $8^{\text {th }}$ Grade Students Surveyed: 0
Date:

$$
\text { March 25, } 2011
$$

Completed By: Kevin Tackett

## Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

Number of Surveys
Total Returned (A minimum of $80 \%$ return is expected) Grades Surveyed (Should be grades 9-11 and $8^{\text {th }}$ grade if school has a feeder system)

Who Administered The Survey?
How Was The Survey Administered?


Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?)

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)

| 0 |
| ---: |
| 0 |
| 3 |
| 0 |
| 3 |
| 0 |
| 2 |
| 10 |

Cross Country (Girls)
Cross Country (Boys)
Football (Boys)
Golf (Girls)
Golf (Boys)
Soccer (Girls)
Soccer (Boys)
Volleyball (Girls)

| Sport | Number |
| :--- | :--- |
|  |  |
|  |  |
|  |  |

Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

| Sport | Number |
| :--- | :--- |
|  |  |
|  |  |
|  |  |
|  |  |

Reasons for not participating in interscholastic athletics (From Survey Question 8)
$\qquad$ I prefer other activities such as band, chorus, etc.
I don't have time
The practice schedules and game times are inconvenient
The sport I like isn't offered
It's too expensive
I prefer to participate in club or intramural sports
Working
Other:
Student Suggestions to encourage participation
$\qquad$
$\qquad$
$\qquad$
$\qquad$


Basketball (Girls)
Basketball (Boys)
Indoor Track (Girls)
Indoor Track (Boys)
Swimming \& Diving (Girls)
Swimming \& Diving (Boys)
Wrestling (Boys)

## Spring Sport (List Total Number of Participation Responses)



Baseball (Boys)
Fast Pitch Softball (Girls)
Tennis (Girls)
Tennis (Boys)
Track (Girls)
Track (Boys)
Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

$\frac{5}{\frac{51}{2}}$| $\frac{2}{6}$ |
| :---: |
| $\frac{6}{2}$ |
| $\frac{2}{1}$ |
| $\frac{5}{3}$ |
| $\frac{2}{0}$ |
| $\frac{0}{0}$ |
| 0 |

Archery
Field Hockey
Bowling
Gymnastics (Boys)
Gymnastics (Girls)
Ice Hockey
Lacrosse (Boys)
Lacrosse (Girls)
Rifle
Rodeo
Slow Pitch Softball
Volleyball (Boys)
Water Polo
Weightlifting
Other sports not listed $\qquad$

Number of Students who participate in Intramural Sports
(From Student Survey T-61 Question 5)

| Sport | Number |
| :--- | :--- |
|  |  |
|  |  |
|  |  |
|  |  |



1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2011.

| 2010-2011 TITLE IX CORRECTIVE ACTION PLAN (FORM T-60) |  |
| :---: | :---: |
| DIRECTIONS: <br> 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in gender equity. For Column 2, write the suggested change or activities that will correct the area in ne For Column 3, include the estimated completion date for the changes or activities. |  |
|  |  |
| 2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KH encourages compliant schools to identify items for improvement (Column 1), activities to accomplish th (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. 15, 2011. <br> 3. You may copy this form as needed. Please attach corrective action plans along with audit forms and su |  |
|  |  |



